

Incident classification based on OHSAS 18001:2007, clauses 3.8 and 3.9

There are twelve kinds of “incidents” in OHSAS 18001:2007:

incidents which		have	could have
caused	physical ill health		
worsened			
caused	mental ill health		
worsened			
caused	injury		
caused	fatality		

The table (to be used e.g. for quarterly incident reporting) in words:

Incidents which ...

- 1.1.1.1 ... have caused physical ill health
- 1.1.1.2 ... have worsened physical ill health
- 1.1.2.1 ... could have caused physical ill health
- 1.1.2.2 ... could have worsened physical ill health
- 1.2.1.1 ... have caused mental ill health
- 1.2.1.2 ... have worsened mental ill health
- 1.2.2.1 ... could have caused mental ill health
- 1.2.2.2 ... could have worsened mental ill health
- 2._.1._ ... have caused injury
- 2._.2._ ... could have caused injury
- 3._.1._ ... have caused fatality
- 3._.2._ ... could have caused fatality

In other words - closer to OHSAS 18001:2007:

Incidents in which ...

- 1.1.1.1 ... physical ill health occurred
- 1.1.1.2 ... physical ill health worsened
- 1.1.2.1 ... physical ill health could have occurred
- 1.1.2.2 ... physical ill health could have worsened
- 1.2.1.1 ... mental ill health occurred
- 1.2.1.2 ... mental ill health worsened
- 1.2.2.1 ... mental ill health could have occurred
- 1.2.2.2 ... mental ill health could have worsened
- 2._.1._ ... injury occurred
- 2._.2._ ... injury could have occurred
- 3._.1._ ... fatality occurred
- 3._.2._ ... fatality could have occurred

“Incident” and “ill health” according to OHSAS 18001:

- **Incident:** Work-related event(s) in which
 - an injury
 - or ill health (regardless of severity)
 - or fatalityoccurred, or could have occurred.
- **Ill health:** Identifiable, adverse physical or mental condition arising from and/or made worse by a work activity and/or work-related situation.