Incident classification based on OHSAS 18001:2007, clauses 3.8 and 3.9

There are twelve kinds of “incidents” in OHSAS 18001:2007:

<table>
<thead>
<tr>
<th>incidents which</th>
<th>have</th>
<th>could have</th>
</tr>
</thead>
<tbody>
<tr>
<td>caused</td>
<td>physical</td>
<td></td>
</tr>
<tr>
<td>worsened</td>
<td>mental</td>
<td></td>
</tr>
<tr>
<td>caused</td>
<td>injury</td>
<td></td>
</tr>
<tr>
<td>caused</td>
<td>fatality</td>
<td></td>
</tr>
</tbody>
</table>

The table (to be used e.g. for quarterly incident reporting) in words:

**Incidents** which …

1.1.1.1 … have caused physical ill health
1.1.1.2 … have worsened physical ill health
1.1.2.1 … could have caused physical ill health
1.1.2.2 … could have worsened physical ill health
1.2.1.1 … have caused mental ill health
1.2.1.2 … have worsened mental ill health
1.2.2.1 … could have caused mental ill health
1.2.2.2 … could have worsened mental ill health
2._.1._ … have caused injury
2._.2._ … could have caused injury
3._.1._ … have caused fatality
3._.2._ … could have caused fatality
In other words - closer to OHSAS 18001:2007:

**Incidents** in which …

1.1.1.1 … physical ill health occurred
1.1.1.2 … physical ill health worsened
1.1.2.1 … physical ill health could have occurred
1.1.2.2 … physical ill health could have worsened
1.2.1.1 … mental ill health occurred
1.2.1.2 … mental ill health worsened
1.2.2.1 … mental ill health could have occurred
1.2.2.2 … mental ill health could have worsened
2._.1._ … injury occurred
2._.2._ … injury could have occurred
3._.1._ … fatality occurred
3._.2._ … fatality could have occurred

“Incident” and “ill health” according to OHSAS 18001:

- **Incident**: Work-related event(s) in which
  - an injury
  - or ill health (regardless of severity)
  - or fatality
  occurred, or could have occurred.
- **Ill health**: Identifiable, adverse physical or mental condition arising from and/or made worse by a work activity and/or work-related situation.